

**Mayfield BIPA Settlement**

P.O. Box 2002

Chanhassen, MN 55317-2002

**YOU MAY BE ENTITLED TO A CASH PAYMENT FROM A CLASS ACTION SETTLEMENT IF YOU SCANNED YOUR FINGER FOR TIMEKEEPING PURPOSES WHILE WORKING AT MAYFIELD CARE CENTER AT ANY TIME SINCE OCTOBER 22, 2013.**

*For more information, visit [www.MayfieldBIPASettlement.com](http://www.MayfieldBIPASettlement.com).*

*Para una notificación en Español, visitar [www.MayfieldBIPASettlement.com](http://www.MayfieldBIPASettlement.com).*

A proposed settlement has been reached in a class action lawsuit against Mayfield Care Center, LLC (“Defendant”) regarding a timekeeping system used by Defendant in Illinois that allegedly required workers to scan their finger for timekeeping purposes, purportedly in violation of the law. The case is *Hughes v. Mayfield Care Center, LLC*, No. 2018-CH-13122, currently pending in the Circuit Court of Cook County, Illinois. The proposed Settlement is not an admission of wrongdoing by Defendant, and Defendant denies that it violated the law. The Court has not decided who is right or wrong. Rather, to save the time, expense, and uncertainty of litigation, the Parties have agreed to settle the lawsuit.

**Why Am I Being Contacted?** Our records indicate that you were employed by Defendant and may have scanned your finger for timekeeping purposes in the state of Illinois at Mayfield Care Center between October 22, 2013 and May 14, 2025. Please visit [www.MayfieldBIPASettlement.com](http://www.MayfieldBIPASettlement.com) for more information about the lawsuit and the Settlement.

**What Does The Settlement Provide?** Defendant has agreed to create a \$137,950.00 Settlement Fund. To receive money from the Settlement, you do not have to do anything. *If the Court approves the Settlement, and you do not exclude yourself from the Settlement Class, you will automatically receive a check from the Settlement Administrator* constituting an equal share of the Settlement Fund after deductions for the Settlement Administrator’s expenses, attorneys’ fees, costs and expenses for Class Counsel, and a Service Award for the Class Representative. The exact amount of each Class Member’s payment is unknown at this time, but the net per-person payment is estimated to be approximately \$400.

**Your Rights May Be Affected.** If you do not want to be legally bound by the Settlement, you must exclude yourself by **JULY 25, 2025**. If you exclude yourself, you will not receive any money from the Settlement. If you do not exclude yourself, you may object to it by **JULY 25, 2025**. The detailed notice, available at the Settlement Website listed below or through the Settlement Administrator, explains how to exclude yourself or object. The Court will hold a hearing on **SEPTEMBER 17, 2025**, to consider whether to approve the Settlement, Class Counsel’s request for attorneys’ fees of up to 33 percent of the Settlement Fund, plus their costs and expenses, and a Service Award for the Class Representative of up to \$5,000.00. You can appear at the hearing, but you do not have to. If you want, you can hire your own attorney, at your own expense, to appear or speak for you at the hearing. *For details about your options and deadlines, visit the settlement website, [www.MayfieldBIPASettlement.com](http://www.MayfieldBIPASettlement.com), or contact the Settlement Administrator by email at [MayfieldBIPASettlement@noticeadministrator.com](mailto:MayfieldBIPASettlement@noticeadministrator.com); or by phone at 866-910-8331; or by mail at Mayfield BIPA Settlement, P.O. Box 2002, Chanhassen, MN 55317-2002.*

***For more information, visit [www.MayfieldBIPASettlement.com](http://www.MayfieldBIPASettlement.com) or call 1-866-910-8331.***